



# PROGRESSIVE WAGE MODEL

Career progression pathway & wage structure



## SECURITY OFFICER (SO) $\geq \$1,175$

Training modules:

- Handle security incidents and services
- Provide guard and patrol services
- Recognise Terrorist Threats



## SENIOR SECURITY OFFICER (SSO) $\geq \$1,360$

Training modules:

- Manage disorderly conduct and threatening behaviour
- Operate basic security equipment



## SECURITY SUPERVISOR (SS) $\geq \$1,560$

Training modules:

- Supervise security officers
- Assess and address security risks
- Induct security personnel
- Perform supervisory duties within legal framework



## SENIOR SECURITY SUPERVISOR (SSS) $\geq \$1,760$

Training modules:

- Monitor and review security operations
- Conduct operation briefing and debriefing
- Lead and manage a team of security officers
- Perform monitoring and reporting duties at central command centre
- Deploy security equipment



## CHIEF SECURITY OFFICER (CSO)

Training modules:

- Manage security agency within legal framework
- Manage security operations
- Achieve work effectiveness in security environment
- Manage and resolve conflict in security environment